Embrace Your Future. Join the RAC-ers.





Talent Development Specialist

Location: *Curaçao*Application Deadline: *Apr 14, 2025*

Apply here



For more information, contact recruitment@rac.cw.

RAC is evolving, and we are looking for a strategic thinker who is passionate about talent development and recruitment. If you are ready to help shape the future of RAC by attracting and growing high-potential employees, this opportunity is for you.

WHY JOIN RAC?

- Work in a dynamic, future-focused organization
- Make an impact by shaping the careers of RAC-ers
- Growth opportunities and continuous learning

KEY RESPONSIBILITIES

- Lead and implement recruitment and talent branding initiatives to attract top talent.
- Develop and manage employee career development & training programs.
- Ensure seamless employee onboarding and internal career mobility processes.
- Drive succession planning and leadership development to support long-term organizational growth.
- Develop and implement mentorship programs to support professional development.
- Analyze workforce trends and provide strategic recommendations to management.

WHAT WE ARE LOOKING FOR

- Bachelor's degree in Human Resources, Organizational Psychology, Business Administration or related field.
- Experience in talent acquisition, training or career development program design.
- Strong interpersonal, communication and collaboration skills.
- Passion for fostering employee engagement and professional development.